

Certified Salary Schedule/ Personnel Data

2021-22 FESTUS RVI SCHOOL DISTRICT SALARY SCHEDULE												
Longevity												
Steps	BS	BS+9	BS+18	MA	MA+10	MA+20	MA+30	ES	ES+10	ES+20	ES+30	DR
1	41,200	42,200	43,200	46,200	47,200	48,200	49,200	52,200	53,200	54,200	55,200	56,200
2	42,075	43,075	44,075	47,075	48,075	49,075	50,075	53,075	54,075	55,075	56,075	57,075
3	42,950	43,950	44,950	47,950	48,950	49,950	50,950	53,950	54,950	55,950	56,950	57,950
4	43,825	44,825	45,825	48,825	49,825	50,825	51,825	54,825	55,825	56,825	57,825	58,825
5	44,700	45,700	46,700	49,700	50,700	51,700	52,700	55,700	56,700	57,700	58,700	59,700
6	45,600	46,600	47,600	50,600	51,600	52,600	53,600	56,600	57,600	58,600	59,600	60,600
7	46,500	47,500	48,500	51,500	52,500	53,500	54,500	57,500	58,500	59,500	60,500	61,500
8	47,400	48,400	49,400	52,400	53,400	54,400	55,400	58,400	59,400	60,400	61,400	62,400
9	48,300	49,300	50,300	53,300	54,300	55,300	56,300	59,300	60,300	61,300	62,300	63,300
10	49,200	50,200	51,200	54,200	55,200	56,200	57,200	60,200	61,200	62,200	63,200	64,200
11	50,125	51,125	52,125	55,150	56,150	57,150	58,150	61,150	62,150	63,150	64,150	65,150
12	51,050	52,050	53,050	56,100	57,100	58,100	59,100	62,100	63,100	64,100	65,100	66,100
13	51,975	52,975	53,975	57,050	58,050	59,050	60,050	63,050	64,050	65,050	66,050	67,050
14	52,900	53,900	54,900	58,000	59,000	60,000	61,000	64,000	65,000	66,000	67,000	68,000
15	53,825	54,825	55,825	58,950	59,950	60,950	61,950	64,950	65,950	66,950	67,950	68,950
16	54,775	55,775	56,775	59,950	60,950	61,950	62,950	65,950	66,950	67,950	68,950	69,950
17	55,725	56,725	57,725	60,950	61,950	62,950	63,950	66,950	67,950	68,950	69,950	70,950
18	56,675	57,675	58,675	61,950	62,950	63,950	64,950	67,950	68,950	69,950	70,950	71,950
19	57,625	58,625	59,625	62,950	63,950	64,950	65,950	68,950	69,950	70,950	71,950	72,950
20	58,575	59,575	60,575	63,950	64,950	65,950	66,950	69,950	70,950	71,950	72,950	73,950
21	59,550	60,550	61,550	65,000	66,000	67,000	68,000	71,000	72,000	73,000	74,000	75,000
22	60,525	61,525	62,525	66,050	67,050	68,050	69,050	72,050	73,050	74,050	75,050	76,050
23	61,500	62,500	63,500	67,100	68,100	69,100	70,100	73,100	74,100	75,100	76,100	77,100
24	62,475	63,475	64,475	68,150	69,150	70,150	71,150	74,150	75,150	76,150	77,150	78,150
25	63,450	64,450	65,450	69,200	70,200	71,200	72,200	75,200	76,200	77,200	78,200	79,200
26	64,450	65,450	66,450	70,300	71,300	72,300	73,300	76,300	77,300	78,300	79,300	80,300
27	65,450	66,450	67,450	71,400	72,400	73,400	74,400	77,400	78,400	79,400	80,400	81,400
28	66,800	67,800	68,800	72,750	73,750	74,750	75,750	78,750	79,750	80,750	81,750	82,750
29	68,200	69,200	70,200	74,150	75,150	76,150	77,150	80,150	81,150	82,150	83,150	84,150
30	69,650	70,650	71,650	75,600	76,600	77,600	78,600	81,600	82,600	83,600	84,600	85,600
31	71,150	72,150	73,150	77,100	78,100	79,100	80,100	83,100	84,100	85,100	86,100	87,100
32	72,700	73,700	74,700	78,650	79,650	80,650	81,650	84,650	85,650	86,650	87,650	88,650
33	74,300	75,300	76,300	80,250	81,250	82,250	83,250	86,250	87,250	88,250	89,250	90,250
34	75,950	76,950	77,950	81,900	82,900	83,900	84,900	87,900	88,900	89,900	90,900	91,900
35	77,650	78,650	79,650	83,600	84,600	85,600	86,600	89,600	90,600	91,600	92,600	93,600

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2022-23 FESTUS RVI SCHOOL DISTRICT SALARY SCHEDULE												
Longevity												
Steps	BS	BS+9	BS+18	MA	MA+10	MA+20	MA+30	ES	ES+10	ES+20	ES+30	DR
1	42,000	43,000	44,000	47,000	48,000	49,000	50,000	53,000	54,000	55,000	56,000	57,000
2	42,875	43,875	44,875	47,875	48,875	49,875	50,875	53,875	54,875	55,875	56,875	57,875
3	43,750	44,750	45,750	48,750	49,750	50,750	51,750	54,750	55,750	56,750	57,750	58,750
4	44,625	45,625	46,625	49,625	50,625	51,625	52,625	55,625	56,625	57,625	58,625	59,625
5	45,500	46,500	47,500	50,500	51,500	52,500	53,500	56,500	57,500	58,500	59,500	60,500
6	46,400	47,400	48,400	51,400	52,400	53,400	54,400	57,400	58,400	59,400	60,400	61,400
7	47,300	48,300	49,300	52,300	53,300	54,300	55,300	58,300	59,300	60,300	61,300	62,300
8	48,200	49,200	50,200	53,200	54,200	55,200	56,200	59,200	60,200	61,200	62,200	63,200
9	49,100	50,100	51,100	54,100	55,100	56,100	57,100	60,100	61,100	62,100	63,100	64,100
10	50,000	51,000	52,000	55,000	56,000	57,000	58,000	61,000	62,000	63,000	64,000	65,000
11	50,925	51,925	52,925	55,950	56,950	57,950	58,950	61,950	62,950	63,950	64,950	65,950
12	51,850	52,850	53,850	56,900	57,900	58,900	59,900	62,900	63,900	64,900	65,900	66,900
13	52,775	53,775	54,775	57,850	58,850	59,850	60,850	63,850	64,850	65,850	66,850	67,850
14	53,700	54,700	55,700	58,800	59,800	60,800	61,800	64,800	65,800	66,800	67,800	68,800
15	54,625	55,625	56,625	59,750	60,750	61,750	62,750	65,750	66,750	67,750	68,750	69,750
16	55,575	56,575	57,575	60,750	61,750	62,750	63,750	66,750	67,750	68,750	69,750	70,750
17	56,525	57,525	58,525	61,750	62,750	63,750	64,750	67,750	68,750	69,750	70,750	71,750
18	57,475	58,475	59,475	62,750	63,750	64,750	65,750	68,750	69,750	70,750	71,750	72,750
19	58,425	59,425	60,425	63,750	64,750	65,750	66,750	69,750	70,750	71,750	72,750	73,750
20	59,375	60,375	61,375	64,750	65,750	66,750	67,750	70,750	71,750	72,750	73,750	74,750
21	60,350	61,350	62,350	65,800	66,800	67,800	68,800	71,800	72,800	73,800	74,800	75,800
22	61,325	62,325	63,325	66,850	67,850	68,850	69,850	72,850	73,850	74,850	75,850	76,850
23	62,300	63,300	64,300	67,900	68,900	69,900	70,900	73,900	74,900	75,900	76,900	77,900
24	63,275	64,275	65,275	68,950	69,950	70,950	71,950	74,950	75,950	76,950	77,950	78,950
25	64,250	65,250	66,250	70,000	71,000	72,000	73,000	76,000	77,000	78,000	79,000	80,000
26	65,250	66,250	67,250	71,100	72,100	73,100	74,100	77,100	78,100	79,100	80,100	81,100
27	66,250	67,250	68,250	72,200	73,200	74,200	75,200	78,200	79,200	80,200	81,200	82,200
28	67,600	68,600	69,600	73,550	74,550	75,550	76,550	79,550	80,550	81,550	82,550	83,550
29	69,000	70,000	71,000	74,950	75,950	76,950	77,950	80,950	81,950	82,950	83,950	84,950
30	70,450	71,450	72,450	76,400	77,400	78,400	79,400	82,400	83,400	84,400	85,400	86,400
31	71,950	72,950	73,950	77,900	78,900	79,900	80,900	83,900	84,900	85,900	86,900	87,900
32	73,500	74,500	75,500	79,450	80,450	81,450	82,450	85,450	86,450	87,450	88,450	89,450
33	75,100	76,100	77,100	81,050	82,050	83,050	84,050	87,050	88,050	89,050	90,050	91,050
34	76,750	77,750	78,750	82,700	83,700	84,700	85,700	88,700	89,700	90,700	91,700	92,700
35	78,450	79,450	80,450	84,400	85,400	86,400	87,400	90,400	91,400	92,400	93,400	94,400

Certified Salary Schedule/ Personnel Data

2023-24 FESTUS RVI SCHOOL DISTRICT SALARY SCHEDULE												
Longevity												
Steps	BS	BS+9	BS+18	MA	MA+10	MA+20	MA+30	ES	ES+10	ES+20	ES+30	DR
1	43,000	44,000	45,000	48,000	49,000	50,000	51,000	54,000	55,000	56,000	57,000	58,000
2	43,875	44,875	45,875	48,875	49,875	50,875	51,875	54,875	55,875	56,875	57,875	58,875
3	44,750	45,750	46,750	49,750	50,750	51,750	52,750	55,750	56,750	57,750	58,750	59,750
4	45,625	46,625	47,625	50,625	51,625	52,625	53,625	56,625	57,625	58,625	59,625	60,625
5	46,500	47,500	48,500	51,500	52,500	53,500	54,500	57,500	58,500	59,500	60,500	61,500
6	47,400	48,400	49,400	52,400	53,400	54,400	55,400	58,400	59,400	60,400	61,400	62,400
7	48,300	49,300	50,300	53,300	54,300	55,300	56,300	59,300	60,300	61,300	62,300	63,300
8	49,200	50,200	51,200	54,200	55,200	56,200	57,200	60,200	61,200	62,200	63,200	64,200
9	50,100	51,100	52,100	55,100	56,100	57,100	58,100	61,100	62,100	63,100	64,100	65,100
10	51,000	52,000	53,000	56,000	57,000	58,000	59,000	62,000	63,000	64,000	65,000	66,000
11	51,925	52,925	53,925	56,950	57,950	58,950	59,950	62,950	63,950	64,950	65,950	66,950
12	52,850	53,850	54,850	57,900	58,900	59,900	60,900	63,900	64,900	65,900	66,900	67,900
13	53,775	54,775	55,775	58,850	59,850	60,850	61,850	64,850	65,850	66,850	67,850	68,850
14	54,700	55,700	56,700	59,800	60,800	61,800	62,800	65,800	66,800	67,800	68,800	69,800
15	55,625	56,625	57,625	60,750	61,750	62,750	63,750	66,750	67,750	68,750	69,750	70,750
16	56,575	57,575	58,575	61,750	62,750	63,750	64,750	67,750	68,750	69,750	70,750	71,750
17	57,525	58,525	59,525	62,750	63,750	64,750	65,750	68,750	69,750	70,750	71,750	72,750
18	58,475	59,475	60,475	63,750	64,750	65,750	66,750	69,750	70,750	71,750	72,750	73,750
19	59,425	60,425	61,425	64,750	65,750	66,750	67,750	70,750	71,750	72,750	73,750	74,750
20	60,375	61,375	62,375	65,750	66,750	67,750	68,750	71,750	72,750	73,750	74,750	75,750
21	61,350	62,350	63,350	66,800	67,800	68,800	69,800	72,800	73,800	74,800	75,800	76,800
22	62,325	63,325	64,325	67,850	68,850	69,850	70,850	73,850	74,850	75,850	76,850	77,850
23	63,300	64,300	65,300	68,900	69,900	70,900	71,900	74,900	75,900	76,900	77,900	78,900
24	64,275	65,275	66,275	69,950	70,950	71,950	72,950	75,950	76,950	77,950	78,950	79,950
25	65,250	66,250	67,250	71,000	72,000	73,000	74,000	77,000	78,000	79,000	80,000	81,000
26	66,250	67,250	68,250	72,100	73,100	74,100	75,100	78,100	79,100	80,100	81,100	82,100
27	67,250	68,250	69,250	73,200	74,200	75,200	76,200	79,200	80,200	81,200	82,200	83,200
28	68,600	69,600	70,600	74,550	75,550	76,550	77,550	80,550	81,550	82,550	83,550	84,550
29	70,000	71,000	72,000	75,950	76,950	77,950	78,950	81,950	82,950	83,950	84,950	85,950
30	71,450	72,450	73,450	77,400	78,400	79,400	80,400	83,400	84,400	85,400	86,400	87,400
31	72,950	73,950	74,950	78,900	79,900	80,900	81,900	84,900	85,900	86,900	87,900	88,900
32	74,500	75,500	76,500	80,450	81,450	82,450	83,450	86,450	87,450	88,450	89,450	90,450
33	76,100	77,100	78,100	82,050	83,050	84,050	85,050	88,050	89,050	90,050	91,050	92,050
34	77,750	78,750	79,750	83,700	84,700	85,700	86,700	89,700	90,700	91,700	92,700	93,700
35	79,450	80,450	81,450	85,400	86,400	87,400	88,400	91,400	92,400	93,400	94,400	95,400

FESTUS R-VI SCHOOL DISTRICT

2021-2022 Non-Certificated Base Salary Schedule & Time Chart

beginning July 1, 2021 and continuing until amended

	Base (per hour)	Days	Hours
Clerical			
Building Secretary	12.00	196	7.5
Activities	12.00	196	7.5
High School Guidance	12.00	196	7.5
District Special Services	12.00	176	7.5
Central Services Specialist	16.00	261	8.0
Substitute for any above	10.00		
Custodial/Maintenance			
Custodian	11.00	261	8.0
Maintenance	11.00	261	8.0
Maintenance- w/HVAC Spec.	15.00**	261	8.0
Food Service			
Cafeteria Manager	12.00	177	6.0-6.5
Head Cook	10.50	176	6.0-6.5
Cook/Cashier	10.35	176	2.25-6.5
Cook/Server	10.35	176	2.25-6.5
Cafeteria Assistant	10.35	176	2.3
Substitute for any above	10.00		
Instructional Paraprofessionals			
61-119 college credit hours	11.00	176	6.5-7.0
120+ college credit hours/B.A/B.S.	12.00	176	3.5-7.25
Hold a Valid Teaching Certificate	13.00	176	
Substitute for any above	11.00		
Technology			
Technician	16.00	261	8.0
Data Specialist	13.00	261	8.0
Transportation (Please note these are base rates)			
Single a.m. or p.m. route*	\$60.00 a day run	176	2.5
Double a.m. or p.m. route*	\$82.00 a day run	176	4.0
Vocational Tech route*	\$72.68 a day run	176	
Special Education Coop*	\$95.00 a day run	176	
Noon ECSE*	\$42.50 a day run	176	
Office/Dispatch	\$15.00/hour	261	
Trip route (while on duty)	\$15.00		
Other			
Nurse- RN	80% of base teacher salary BS – Step 1	183	7.0
Nurse- LPN	\$19.00	183	7.0

Bookkeeper	\$18	261	8.0
Payroll Clerk	\$18	261	8.0
Nurse substitute	\$19 – RN \$15-LPN(unless via contracted service)		

Missouri Minimum Wage 9.45

Federal Minimum Wage 7.25

* Transportation salary per hour based on average run of 4 hrs. per double run

**Special certification

Note: NEW HIRES MAY BE BROUGHT IN AT A HIGHER BASE RATE IF THEY HAVE COMMENSURATE EXPERIENCE IN THE JOB FOR WHICH THEY ARE BEING HIRED; NOT TO EXCEED THE BASE RATE OF A CURRENT EMPLOYEE WITH THE SAME NUMBER OF YEARS EXPERIENCE.